

*"We are a Catholic community of welcome,
connecting faith, family & education."*



STAFF DRESS CODE

Rationale

The Staff Dress Code aims to demonstrate to students, parents and the community, our professionalism and sense of unity and pride in being a member of the Nazareth community.

All staff are expected to support the high standards of the Staff Dress Code, based on the following principles:

- Professionalism
- Modesty
- Neatness
- Work Health Safety requirements.

Expectations

All staff are asked to present in a professional manner within the following guidelines:

- Staff name badges are to be worn at all times.
- Attire is to be modest and professional, reflecting that of the students.
- Attire is to be of non-denim material and non-leisure style. This includes, but is not limited to, jeans, track pants, tights, t-shirts or activewear (with the exception of Physical/Outdoor Education and Performing Arts positions).
- Physical/Outdoor Education staff are to ensure sports shorts are an appropriate length and that activewear leggings include appropriate cover.
- Maintenance staff are to wear their Nazareth polo shirt for each shift.
- OSHC staff are strongly encouraged to wear their Nazareth polo shirt for each shift.
- When attending College assemblies, College Tours, Liturgies and Masses, formal functions or parent-related evenings, staff are expected to wear more formal attire.
- On retreats, camps and similar activities, staff are encouraged to dress in modest, neat, casual attire that is appropriate to those activities.
- Hair should be neat and tidy and facial hair should be neatly trimmed.
- Body art should be covered and not visible.
- Facial piercings, earring spacers and undergarments should not be visible.
- All staff are expected to dress in a sun-safe manner, including wearing a hat, during yard duties and outdoor occasions and activities.
- WHS should be considered when selecting shoes, particularly if working in practical areas. Maintenance staff will be supplied with shoes appropriate for their work.

Nazareth branded clothing

Staff are welcome to purchase a range of approved, branded staff apparel (polo shirts, jackets) which may be worn at appropriate events such as on staff professional development days.

Nazareth polo shirts can be worn on professional development days, and by:

- Physical Education staff on days where practical lessons are taught.
- House Leaders and Mentor Group teachers on special event days.
- Performing Arts Teachers where active clothing assists in the performance of their role.
- ESO staff where active clothing assists the performance of their role i.e., Learning Diversity.

Professional attire is to be worn on all other occasions.

Provision of Nazareth House polo shirt

Nazareth will provide the following positions with one Nazareth House polo shirt upon commencement in the role:

- House Leader
- Mentor Group teacher
- Physical/Outdoor Education staff
- Classroom/Curriculum ESO
- Maintenance staff
- Early Childhood Centre staff
- OSHC staff
- Performing Arts teachers.
- Food Technology teachers
- Design and Technology.

Sizing kits and pricing for Nazareth branded clothing are available from the Communications Team. All items are available from the [Uniform Shop](#). Orders and payments can be placed via phone on 8351 7486.

Queries and resolution process

Queries should be directed to a member of the Nazareth Leadership Team.

If at any time a staff member requires special dispensation from these guidelines, they are to seek approval from their respective member of Leadership in the first instance.

Where a staff member is perceived to be disregarding the Staff Dress Code, the matter will be addressed by the relevant member of Leaders.